

Modern Slavery & Human Trafficking Policy

Policy Statement

G7 Security Solutions Ltd is committed to conducting business ethically, with integrity, and in full compliance with the Modern Slavery Act 2015. We have zero tolerance for modern slavery, forced labour, or human trafficking in any part of our operations or supply chain.

This policy outlines our commitment to preventing modern slavery and ensuring transparency and accountability throughout our business relationships.

Scope of the Policy

This policy applies to:

- All employees of G7 Security Solutions Ltd
- Contractors, agency staff, and temporary workers
- Suppliers, subcontractors, and other business partners

Understanding Modern Slavery

Modern slavery encompasses a range of human rights violations, including:

- Forced or compulsory labour
- Human trafficking
- Debt bondage
- Child labour
- Domestic servitude
- Exploitation of vulnerable individuals for financial gain

Our Commitments

- **Due Diligence in Recruitment**

We ensure all employees are recruited legally, voluntarily, and with transparent terms of employment. Vetting processes comply with BS7858:2019 standards, and right-to-work checks are rigorously conducted.

- **Supplier Code of Conduct**

All third-party suppliers must comply with ethical labour practices. We expect our suppliers to:

- Prohibit forced or involuntary labour
- Comply with minimum wage laws