

## Equal Opportunities Policy

### Commitment to Fairness

At G7 Security Solutions Ltd, we uphold a workplace culture free from discrimination. Every individual—regardless of race, gender, age, disability, nationality, sexual orientation, or religious belief—is entitled to equal treatment in employment and business interactions.

### Inclusive Hiring and Employment Practices

- Job applicants are evaluated solely on their skills, qualifications, and suitability for the role.
- Promotions and career advancements are based on merit and performance rather than personal characteristics.
- Workplace respect is mandatory—any form of discrimination, bullying, or harassment will not be tolerated.


### BS7858:2019 Compliance

As a security provider, G7 Security Solutions Ltd follows BS7858:2019 screening procedures, ensuring that employee vetting and selection processes remain fair and transparent.

### Handling Discrimination or Harassment Complaints

Any employee who experiences or witnesses discrimination is encouraged to report the issue confidentially to management. All complaints will be taken seriously, investigated thoroughly, and resolved in accordance with company policy and UK employment laws.

Through these measures, G7 Security Solutions Ltd fosters a professional, inclusive, and respectful workplace.

Signed  Position Director Date 24 /05 /2025